



## ●● CONNECT WORKSHOPS ●●

We prioritize the development of robust connections within your organization and teams. We strengthen bonds between your collaborators through clear communication, fostering authenticity, and building trust. We lay the groundwork for effective collaboration.

By using collective intelligence, individual behaviors catalyze essential awareness, facilitating team connection and progress together. Our solutions are customized to address organization's distinctive needs and challenges, ensuring alignment with your objectives for optimal impact and relevance. To streamline the process, we have designed workshops with combinable topics.

### **Strengthen connections & collaboration**

Do you feel your team could be more collaborative? Do you sense low cohesion within the team?

Strengthen the cohesion of your team in a focused workshop.

What are your common goals?

Improve communication. Utilize collective intelligence to forge stronger connections within your team.

Duration: 1-2 days

### **Refine roles, missions and power spheres**

Would you like to explore and redefine roles, missions, and power spheres in your team?

Delve into roles, missions, and power dynamics collaboratively.

Utilize collective intelligence to explore and redefine organizational roles.

Create team awareness around the challenges of the manager role.

Duration: 1-2 days

### **Streamline meetings**

Are your meetings productive, or there's room for improvement in efficiency and decision-making speed?

Streamline your meeting processes, ensuring increased efficacy and faster decision-making. Explore techniques to enhance communication, manage time effectively, and implement strategies that lead to more productive and impactful meetings.

Transform your meetings into dynamic, results-driven sessions.

Duration: 1 day

### **Acknowledge barriers & drivers**

Do you face challenges in progress due to unidentified barriers or lack of understanding of the driving factors?

Delve into the factors that obstruct progress and those that propel it forward.

Identify and address barriers through collective intelligence.

Gain insights into the drivers influencing a situation and facilitate progress effectively.

This workshop equips you and accelerate positive outcomes.

Duration: 1 day

# ENGAGE WORKSHOPS

With collective intelligence, enhance your team's problem-solving by tapping into their diverse perspectives, expertise, creativity, and experiences, leading to innovative solutions. Cultivate creative thinking using techniques to spark new ideas, integrate ideas and ensure their effective implementation through a well-defined action plan.

## **Vision, Mission, Values**

Do you sense a loss of meaning and engagement among your teams and collaborators?

Explore and refine your organizational identity through a dynamic workshop. What defines your vision, mission, and values? Utilize collective intelligence for an impactful journey of self-discovery and alignment.

Duration: 1 day

## **Elevate creativity**

Would you like to stimulate creativity within your team?

Ignite creativity within your team through co-creation. In an interactive session, tap into collective intelligence, fostering a culture of innovation. Think out of the box, elevate problem-solving and idea generation for impactful outcomes. Example: create a new team project

Duration: 1 day

## **Improve decision making**

How can the decision-making process be revolutionized within your organization? Do you want to navigate decision-making processes seamlessly and efficiently?

Navigate decisions with empowerment. Leverage collective intelligence tools for informed, consent-driven processes aligned with your organization's goals. The decision-making process promotes consent of all members rather than consensus.

Duration: 1 day

## **Tackle a strategic topic**

How can we visually and collaboratively analyze crucial strategic challenges, fostering innovative solutions and collective commitment?

Transform strategic discussions and decisions into an impactful visual and dynamic experience. Promote innovation, collaboration and engagement to build strategic initiatives. Example: *How to maintain speed when growing fast?*

Duration: 1 day

## **Change organizational model**

Are you looking to navigate organizational change towards a more collaborative approach?

Navigate and explore organizational shifts and evolution collaboratively. Leverage collective intelligence for insights that drive strategic organizational development.

Duration: TBD

## **Transform evaluation process**

Would you like to reshape, transform the way feedback and evaluations are conducted?

Conduct a comprehensive evaluation, both individual and collective. Self-assessment allows to reflect on successes and challenges and formulate a personal action plan. Each member contributes by providing an external perspective.

Duration: 0,5 to 1 day

# HINENI TRAININGS

## Collective intelligence

Would you like to instill a collaborative approach for your teams and organization?

Discover the tools and methodologies of collective intelligence. Our approach is based on experiential learning with role play, feedback and peer learning for continuous progress.

Duration: 5 days

## Time management

Are you seeking efficient approaches to optimize time management within your organization?

Explore efficient time utilization practices and tools, equipping your team to prioritize tasks, set realistic goals, and implement time-saving strategies to enhance productivity.

Duration: 1 day

## Assertiveness

Do you wish to cultivate authentic assertive communication within your team?

Refine communication skills and explore effective strategies that empower team members to express ideas assertively and with authenticity.

Duration: 1 day

## Constructive feedback

Are you looking to enhance the feedback culture in your teams and organization?

Equip your team with the skills to provide direct feedback in a constructive manner and effectively, contribute to the overall growth of the organization.

Duration: 1 day

## CONSULTANCY

Is your organization looking for a tailor-made solution? Are you looking to elevate your team's dynamics and foster a collaborative environment? Seeking to enhance leadership effectiveness and authentic management?

Experience our consultancy approach.

Duration: 4-9 months

## CO-DEV

Are you interested in encouraging, cooperation and mutual support within your organization?

Participants collaboratively tackle challenges, provide insights, and collectively grow towards shared goals.

Duration: 8 sessions, 3 hours each

Ready to shine?



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